

QUALITY & INFORMATION SECURITY POLICY

BARCELONA TECHNICAL CENTER (BTechC) is an engineering company with more than 15 years of experience, and we specialize in various sectors: Automotive, Aeronautics, Railway, Chemical and Energy.

Our policy is specified in an integrated way through its alignment with the management principles and is developed through the Management System that the Management undertakes to establish, oriented towards the Models of Excellence. All this is based on people management, process management and continuous improvement, providing a framework of reference to establish and review the Quality and Information Security Objectives annually.

OUR MISSION

Our services are mainly focused on vehicle manufacturers, as well as component manufacturers and large engineering, technology and research companies of integral engineering services. We act in the complete management of projects from the definition of concept and preliminary project to industrial implementation.

We have the most advanced CAD, CAM and CAE systems, equipment and software, which allow us to apply the best technology when developing the entire life cycle of a product (PLM). Our inventive activity is focused on the development of innovative solutions for application in the industrial sectors in which we operate.

At BtechC we are committed to protecting our own and the client's Intellectual Property, thus ensuring the integrity, availability, confidentiality, and authenticity of the information stored, processed and safeguarded, and safeguarding the resources used for the provision of its services.

OUR VISION

We aspire to consolidate ourselves as a leading company in Europe in engineering services applied to the automotive sector, being recognized for our capacity for innovation, technical excellence and for a firm focus on quality and information security. We want to be the strategic partner of choice for manufacturers, suppliers and technology centers that are looking

not only for efficient, but also reliable and sustainable solutions.

Our vision is for a future where engineering not only solves technical problems but also drives the secure digital transformation of the automotive industry, while respecting the principles of environmental sustainability and social responsibility. We work to create a collaborative environment where talent, integrity, and technology converge to build smarter, more connected, and safer mobility.

OUR VALUES AND ETHICAL PRINCIPLES

- **Continuous innovation:**
 - We encourage creativity and improvement in our work teams to offer advanced technical solutions that respond to current and future challenges.
- **Comprehensive project development**
 - We develop complete projects, from basic and detailed engineering to commissioning, including technical support and post-launch support.
- **Technical excellence**
 - We are committed to high quality standards at every stage of development and design, seeking precision, reliability and efficiency in every project
- **Customer Orientation**
 - We work closely with our clients to understand their needs, adapt to their demands and exceed their expectations.
- **Agility and competitiveness**
 - We respond quickly and flexibly, offering efficient solutions that add value and strengthen our clients' competitive position.
- **Commitment to continuous improvement**
 - We believe in the constant evolution of our processes, services and capabilities, promoting the learning and professional growth of our team.
- **Loyalty and long-lasting relationships**
 - We build long-term bonds of trust with our clients, based on commitment, closeness and the contribution of constant value.

QUALITY & INFORMATION SECURITY POLICY

- **Efficiency and agility of response**
 - We respond quickly, flexibly and effectively to technical challenges and customer needs, dynamically adapting to changes in the environment.
- **Confidentiality**
 - We rigorously protect our clients' information, ensuring confidentiality, integrity and availability, as well as compliance with the highest standards in information security.
- **Responsibility and professional ethics**
 - We act with integrity, respect and transparency, fulfilling the commitments acquired and respecting the highest ethical principles.
- **Teamwork and collaboration**
 - We value the joint effort and synergy between multidisciplinary teams, both internally and with our clients and technology partners
- **Sustainability and social responsibility**
 - We strive to contribute to a more sustainable future by integrating responsible practices that minimize environmental impact and promote social well-being.
- Compliance with the requirements of our service, including legal and regulatory requirements, and those applicable to Information Security, both national and international.
- Implement measures and procedures necessary to control access to information, ensure user access, and prevent access to network services and operating systems to those who should not.
- Protect communications systems and the internal network by perimeter security elements such as firewalls and network intrusion detection systems (IDS), deployed at: the enclave border (WAN), the internal enclave, and key network points, as needed.
- Conduct information security risk assessments of BtechC's systems, providing mechanisms to reduce threats that jeopardize compliance with operational requirements.
- Establish and maintain the necessary physical security measures to prevent unauthorized access, theft, damage or circumstances that endanger people or assets or cause the interruption of activities.

This Policy is available to all interested parties through its dissemination and publication on our website, and is reviewed annually to ensure that its suitability, adequacy and effectiveness are maintained.

THE COMMITMENTS OF THE MANAGEMENT ARE:

- To guarantee the expansion of our company based on increasing the satisfaction of our customers, through good service, the most appropriate technical-commercial attention.
- Continuously improve the effectiveness of the management system, and establish general guidelines related to Information Security.
- To promote the training, awareness and motivation of our staff, as well as to ensure that the human team has the means, training and information necessary to protect the information assets used in their daily operations, and the processing of such information for other purposes is prohibited.
- Optimize the available resources, be efficient in all processes, and maintain the competitiveness of our company.
- To promote and demand ethical and social values in our organization.

**Martorell, May 21,
2025**



**Daniel Asensio
CEO**